

**N-21012/8/2021-NeGD**  
**National e-Governance Division (NeGD)**  
Digital India Corporation  
Ministry of Electronics and Information Technology Electronics Niketan  
New Delhi: 110 003

**Dated: 17.02.2025**

**CIRCULAR**

**Subject: Filling up various positions in National e-Governance Division (NeGD) on deputation basis.**

NeGD invites applications for the following positions on deputation basis at different level amongst officers holding regular positions at Central & State Government, PSUs, Autonomous organizations and Statutory bodies of Government of India, States & UT Government.

2. The National e-Governance Division (NeGD), under Digital India Corporation, a not-for-profit company of Ministry of Electronics & Information Technology (MeitY), was set up to facilitate and support Programme Management of the Digital India Programme with a vision to transform India to a digitally empowered society and knowledge economy.

S. No.	Domain	No. of Position (s)	Level	Eligibility of level/posts for appointment on deputation	Experience & Qualification
1.	Addl. CEO	03	Senior Management Pay Matrix Level 14 (144,200–218,200)	i. with 2 years' service in the Pay Level 13A in Pay Matrix OR ii. with 3 years' service in the Pay Level 13 in the Pay Matrix	<b>A. Essential Qualifications</b> Bachelor's degree of a recognized University/Institute in a suitable discipline. <b>B. Experience</b> <ul style="list-style-type: none"><li>Must have experience of handling end-to-end project lifecycle activities, from conceptualization and design to execution, monitoring, and closure.</li><li>To manage the Project/Program budget</li><li>Managing and utilizing resources across projects</li><li>Knowledge of Government of India Rules and Regulations and Government policies of State Government as well</li></ul>
2.	Director	03	Pay Matrix Level 12 (78,800- 209,200)	<b>For Level 12</b> i. with 5 years' service in the Pay Level 11 OR <b>For Level 11</b> ii. with 5 years' service in the Pay Level 10	

					<ul style="list-style-type: none"> <li>Experience into providing technical guidance on software architecture, system integration, API management, and cybersecurity strategies to safeguard critical government IT infrastructure.</li> </ul> <p><b>C. Age Limit :</b></p> <p>The maximum age limit in case of recruitment by deputation shall be below on the closing date of receipt of application.</p> <ul style="list-style-type: none"> <li>For the post level 14 shall not exceeding 58 years.</li> <li>For posts below level 14 of the pay matrix shall not exceeding 56 years.</li> </ul>
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**For the eligibility of applicants from an organization that has a different structure of pay than that in the Central Government, the following shall be considered as the equivalent pay scales/grades (along with experience, if any):**

Pay level	Equivalent grade in IDA scale of substantive post in PSUs	Equivalent pay scale of substantive posts in Public Sector Banks
Level 14	(E-8 Grade) ₹ 1,20,000-2,80,000 (Revised) ₹ 51,300-73,000 (Pre-revised)	General Manager/Scale-VII ₹ 1,16,120-1,29,000/ (Revised) ₹ 76,520- 85,000/ (Pre revised)
Level 13	(E-7 Grade) ₹ 1,00,000-2,60,000 (Revised) ₹ 43,200-66,000 (Pre revised)	Deputy General Manager/Scale VI ₹ 1,04,240- 1,16,120(Revised) ₹ 68,680/-76,520Pre revised)
Level 12	(E-6 Grade) ₹ 90,000-2,40,000 (Revised) ₹ 36,600-62,000 (Pre-revised)	AGM/Scale-V ₹ 89,890-1,00,350/-(Revised) ₹ 59,170 - 66,070/-(Pre revised)
	(E-5 Grade with 3 years' experience) ₹ 80,000-2,20,000 (Revised) ₹ 32,900-58,000 (Pre-revised)	
Level 11	(E-4 Grade) ₹ 70,000-2,00,000/-(Revised) ₹ 29,100-54,500/- (Pre revised)	Chief Manager/ Scale- IV ₹ 76,010-89,890/-(Revised) ₹ 50,030 - 59,170/- (Pre revised)
Level 10	(E-3 Grade) ₹ 60,000-1,80,000/-(Revised) ₹ 24,900-50,500 (Pre revised)	Manager/Scale-III ₹ 63,840-78,230/-(Revised) ₹ 42,020-51,490/-(pre-revised)

**The envisioned roles and responsibilities of NeGD are as follows:**

1. Providing strategic direction in terms of framing policies and implementation strategy for the Digital India Programme in different domains of e-Governance
2. Proactive support to Central and State Governments for Mission Mode Projects and other e-Governance projects
3. Acting as a facilitator and catalyst for implementation of Digital India Program by various Ministries and State Governments
4. Providing Technical Assistance – Offering expert support to Central Ministries and State Line Departments in their e-Governance initiatives, either independently or in collaboration with professional consultants.
5. Conducting Technical Appraisals – Evaluating e-Governance projects to assess key aspects such as technology architecture, framework standards, security policies, service delivery mechanisms, and the integration of shared infrastructure to ensure scalability and efficiency.
6. Developing Standardized Documentation – Creating generic and model templates for Expressions of Interest (EoI), Requests for Proposals (RFPs), Standard Contracts, Public-Private Partnership (PPP) Models, and other essential documents to guide various project stages and requirements across States.
7. Enhancing Citizen Engagement – Ensuring effective communication with stakeholders through both offline channels and social media platforms to foster transparency, public participation, and feedback-driven improvements in government services.
8. Assessing Impact and Readiness – Conducting impact assessments and e-Readiness evaluations of e-Governance projects across all States and Union Territories (UTs) to measure effectiveness and identify areas for improvement.
9. Capacity Building and Skill Development – Organizing training programs, workshops, and knowledge-sharing sessions for government officials and stakeholders to enhance their technical and managerial capabilities in e-Governance.
10. Promoting Interoperability and Data Sharing – Facilitating seamless integration among various government systems by advocating for common standards, open APIs, and data-sharing frameworks to improve service delivery.
11. Ensuring Cybersecurity and Data Protection – Establishing robust security policies, data protection measures, and compliance frameworks to safeguard citizen data and ensure secure digital transactions.
12. Driving Innovation Through Emerging Technologies – Exploring and leveraging AI, blockchain, IoT, and cloud computing to enhance the efficiency, transparency, and security of e-Governance initiatives.
13. Encouraging Public-Private Partnerships (PPPs) – Collaborating with private sector organizations, startups, and academia to drive innovation, improve service delivery, and ensure the sustainability of digital governance initiatives.
14. Monitoring and Evaluation – Implementing real-time monitoring mechanisms, performance metrics, and feedback loops to track project progress, address challenges, and ensure continuous improvement.
15. Supporting State-Specific Customization – Assisting States and UTs in tailoring digital-Governance solutions to address their unique administrative, cultural, and technological requirements.
16. Encouraging Paperless Governance – Promoting electronic document management systems, digital signatures, and workflow automation to enhance efficiency and reduce administrative overhead.

17. Aligning with Global Best Practices – Benchmarking India's Digital-Governance initiatives against global standards and best practices to ensure competitiveness and continuous evolution.
18. Recruitment, deployment and HR management of specialised resources in the State e-Governance Mission Teams in all States and UTs
19. Development of competency frameworks, training guidelines, case studies, etc.
20. Developing Online and Web based Training for IGOT in Mission Karmayogi.
21. Knowledge management and sharing through workshops, development of case studies, sharing best practises and creation of knowledge repositories, etc

**For more details visit :** <https://negd.gov.in/about-national-e-governance-division/#>

## 2. General Conditions:

1. The initial period of deputation shall be for three years, extendable as per Government instructions subject to requirements of NeGD. The pay of the selected candidates will be regulated under the provisions contained in the DoP&T OM No.6/8/2009-Estt.(Pay-II) dated 17/6/2010 and OM No. 2/11/2017 – Estt. (Pay-II) dated 24/11/2017 as amended from time to time. Other benefits shall be as per NeGD norms of Deputations.
2. Eligible candidates may send their applications in the prescribed proforma (**Annexure IV**) through proper channel to the undersigned by 10.03.2025. Those who had applied earlier in response to this Department's Circulars in this regard need to apply afresh.
3. Prescribed proforma of application form, eligibility conditions, Job Description and other details can be downloaded from the official website of MeitY, Digital India Corporation & NeGD viz. <https://www.meity.gov.in/>, <https://dic.gov.in/> and <https://negd.gov.in/>. **Selected candidates will be deployed on the post as per their grade pay and T&C of NeGD.**
4. Applications not received through proper channel and not accompanied with vigilance clearance/integrity certificate and attested copy of APARs for the last five years will not be entertained and no correspondence will be made or entertained in this regard.
5. Candidates applying without proper No Objection Certificate (NOC) in the attached format will not be considered.

## 3. Facilities available to officers of NeGD

1. The officer/employee availing of medical facilities under the Central Government Health Scheme in the parent organization may opt to continue with the same. Further, Officer /Employee shall be eligible to avail of medical facilities as per the Medical Reimbursement Scheme of NeGD-DIC.
2. Leased accommodation facilities can also be available.
3. Vehicle in lieu of conveyance allowance to the officers.
4. LTA on an annual basis, if opted in lieu of LTC.
5. Allowance for IT equipment for official purposes as per level.

## 4. Application procedure

1. Eligible and interested individuals may apply through proper channel in the format at Annexure I on below address:

***Sunil Sharma, Director (HR)***

*National Governance Division, 4th Floor, Electronics Niketan,  
6-CGO, Complex Lodhi Road, New Delhi – 110003*

*Tel: 24303705 / 24301932*

*Email: [director.anc@digitalindia.gov.in](mailto:director.anc@digitalindia.gov.in)*

## Annexure I

## **Application for Deputation in National e-Governance Division (NeGD) for Various Management positions**

1. Post Applied for (Post Code) :
2. Name in Full :
3. Father's Name :
4. Sex – Male/Female :
5. Nationality :
6. Date of Birth(dd/mm/yyyy) :
7. Date of retirement :
8. Marital Status :
9. Address for Correspondence: Phone Nos.  
Office :  
Residence :  
Email ID :

Affix recent  
passport  
size  
Photograph

10. Academic & Professional Qualification:

[illegible]

11. Total Experience in numbers: \_\_\_\_Year\_\_\_\_Months.

12. Employment history, in chronological order:

S.No	Office/ Inst./ Orgn.	Post held	Period (from – to)	Pay Band & Grade Pay with present pay	Nature of duties/ responsibilities	Significant Accomplishm ents (If any)

13. Relevant Training programmes attended :

14. Special Achievements (Please give details) :

15. Details of present post held :

16. Designation :

17. Date from which held :

18. Scale of pay - Pay Band & Grade Pay :

19. (Revised) with present pay drawn :

20. Whether present post is held on regular/  
tenure/deputation/temporary/permanent/  
officiating or ad-hoc basis and since when :

21. If on deputation, please provide following  
additional details :

i. Details of post held on regular basis :

ii. Scale of pay :

iii. Since when is the regular post :

iv. Period of appointment on deputation/contract:

v. Name of the parent office/organization:  
to which you belong:

vi. Name of the Ministry/Department/ :

vii. Organization where presently  
employed with full address indicating  
name and  
designation of contact officer and Telephone:

22. Additional details about present employment Please state  
whether working under:

- a) Central Government
- b) State Government
- c) PSU
- d) Autonomous Bodies

23. Remarks - The candidates may indicate information with regard to:

- a) Research publications and reports and special projects Awards /Scholarships/Official appreciation
- b) Affiliation with the professional bodies/institution/societies and
- c) Any other information.

*I hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services will stand cancelled / terminated without assigning any reasons thereof.*

Date:.....

Signature:.....

Place:.....

Address:.....



**Part – 2**

**NO OBJECTION CERTIFICATE (NOC) TO BE RECORDED BY THE  
OFFICE/DEPARTMENT WHILE FORWARDING THE  
APPLICATION**

1. Certified that the particulars given by the applicant are true, correct and complete and have been verified from the office record.
2. The applicant, if selected, will be relieved immediately.
3. It is certified that no vigilance case is pending/contemplated against him/her.
4. No major/minor penalty is in force or current against the official
5. No adverse remarks have been recorded in the candidate's ACR for the last five years.
6. Integrity of the candidate is certified as 'Beyond Doubt'.

Date:

Place:

Signature of the Head of the  
Office/ Department

Name: Office

Seal:

Phone No. & Email ID